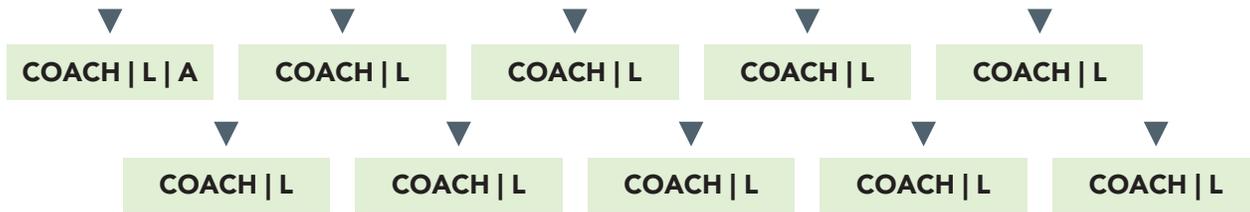


JETHRO LEADERSHIP STRUCTURE | EXODUS 18

STAFF | D

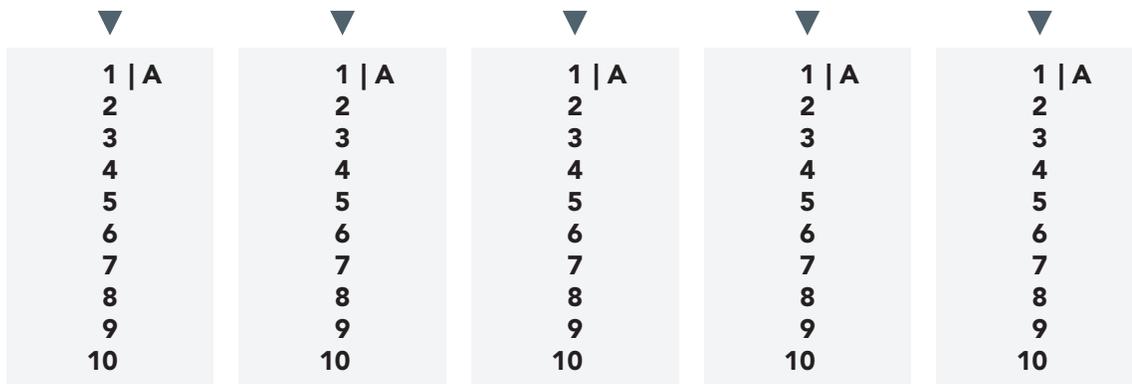
STAFF | Works with a team of up to **10 COACHES** and an Apprentice (A) | Responsible for up to **500 people**



COACH | Works with a team of up to **5 LEADERS** and an Apprentice (A) | Responsible for up to **50 people**



LEADER | Works with and is responsible for an Apprentice (A) and a team of up to **10 people**



STAFF | Staff in any ministry should be the primary pastoral and strategic voice. They should work with a team of up to **10 coaches** who are leading teams of leaders and apprenticing someone from their coach team to step into their role if/as needed.

COACHES | In our ministries, coaches take on a key role in supporting the leaders who are ministering to congregants. Every **5 leaders** should have a volunteer point person (coach) who is responsible for their development,

equipping and coaching. These key ministry partners will work with our staff team to ensure that leaders are adequately supported, trained and equipped for their ministry.

LEADERS | In our ministries we think about having one key leader for every **10 people**. This might be one adult mentor for every 10 high school students, one teacher for every 10 third graders in a Sunday morning ministry space or one MOMCo table leader for every ten women.

These key leaders are our boots on the ground. They'll be the closest ministry leader to many of our congregants and their development and equipping is of primary importance.

APPRENTICES | A | Each leader should be intentionally developing an apprentice who could take their role in the future.

Volunteer coaches should be the primary developers and coaches of these key ministry leaders.